

Benchmark World Class Criteria – Relative Culture Strength (RCS)

$$\text{Relative Culture Strength} = \frac{\text{Site Average Score} - \text{Benchmark Worst}}{\text{Benchmark Best} - \text{Benchmark Worst}} \times 100$$

- 'Benchmark Best' Companies Criteria
 - TRR < 1 over a 5-year period
 - No fatalities
 - Lost Workday Frequency Rate < 0 .25 over a 5-year period
 - No single year Lost Workday Frequency Rate > 0 .5 in a 5-year period
 - Site population > 200 employees

